





Beyond Bootcamps: Building a Project Management Culture That Lasts

 **AEC Leadership Pulse Webinar**


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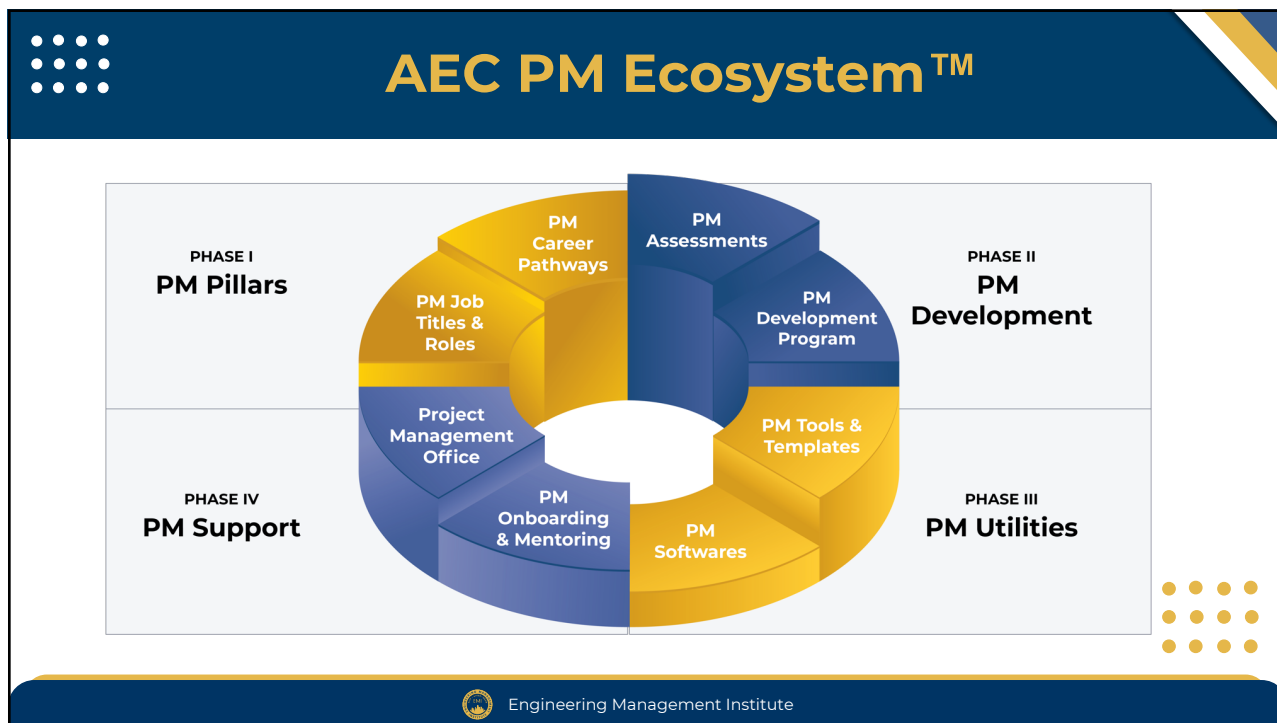
Consistency is what transforms the average into excellence.

-Tony Robins



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Overview

1. Why Traditional PM Training Falls Short
2. PM Culture: AEC PM Ecosystem™
 - Phase I: PM Pillars
 - Phase II: PM Development
 - Phase III: PM Utilities
 - Phase IV: PM Support
3. How to Build a Customized PM Development Program

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Introduction



**Anthony Fasano, PE,
AEC PM, F ASCE**

Founder, Engineer,
Lead Trainer and Coach

- B.S. & M.S. in Civil Engineering
- Licensed Professional Engineer
- Found success at a reputable firm at a very young age
- Attended iPEC - the top-ranked executive coaching school in the world
- Wrote the best-selling book ***Engineer Your Own Success*** and started providing career coaching and speaking services to engineers



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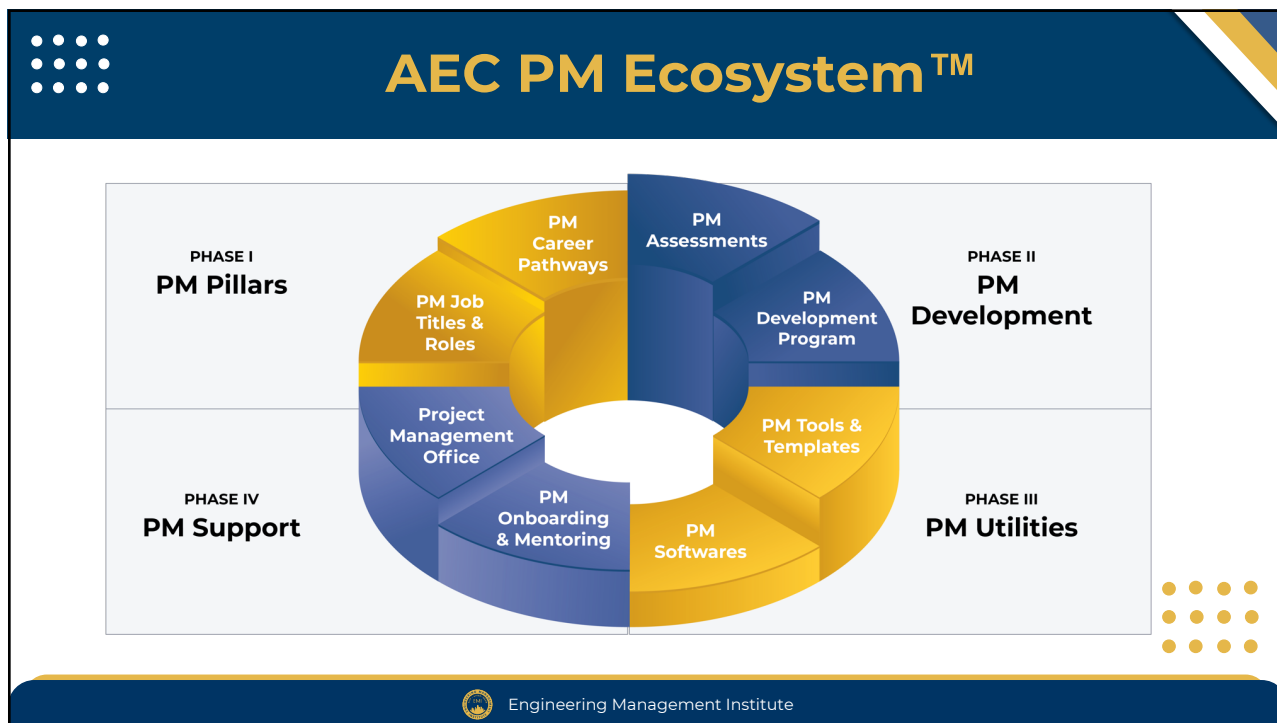


Why Traditional PM Training Falls Short



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Phase II PM Assessments

Breakdown of Ratings by Performance Level

	Initiating	Planning	Executing	M&C	Closing	Overall Performance	GOAL
Exceeds	20%	27%	33%	18%	9%	27%	~30%
Meets	62%	66%	62%	67%	63%	46%	~40%
Below	18%	8%	5%	15%	28%	28%	~30%



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Phase II

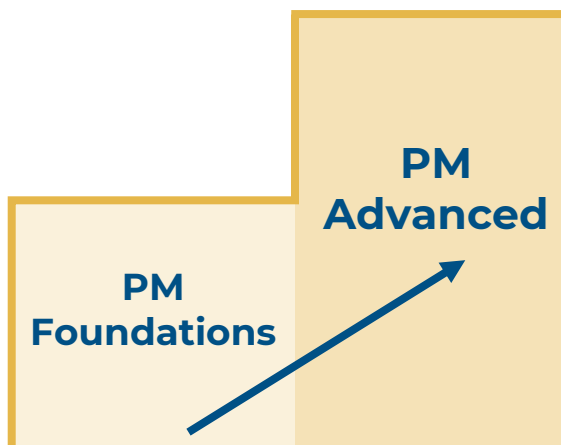
PM Development Program



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Phase II

PM Development Program



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Phase III PM Tools & Templates

Earned Value Template

LOGO		PROJECT NAME	PROJECT NUMBER	PROJECT MANAGER	START DATE	END DATE
EARNED VALUE						
WBS	WBS ID	WBS NAME	WBS TYPE	% WORK COMPLETE	BV (\$)	AC (\$)
1	1.0	Task 1				
	1.1	Task 1.1				
	1.2	Task 1.2				
	1.3	Task 1.3				
		Task 1.0 Total				
2	2.0	Task 2				
	2.1	Task 2.1				
	2.2	Task 2.2				
	2.3	Task 2.3				
		Task 2.0 Total				
3	3.0	Task 3				
	3.1	Task 3.1				
	3.2	Task 3.2				
	3.3	Task 3.3				
		Task 3.0 Total				
4	4.0	Task 4				
	4.1	Task 4.1				
		Task 4.0 Total				
5	5.0	Task 5				
	5.1	Task 5.1				
	5.2	Task 5.2				
		Task 5.0 Total				
Project Level Totals (Summary)						

Kick-off Meeting Agenda

LOGO		COMPANY NAME	
Project Name	Project Name	Start Date	Date
Project Number	Project Number	End Date	Date
Project Manager	Project Manager	Updated by	Name

Internal Kickoff Meeting Agenda Template 1

Project Name: _____
 Date: _____
 Time: _____
 Location/Platform: _____

1. Welcome and Introductions

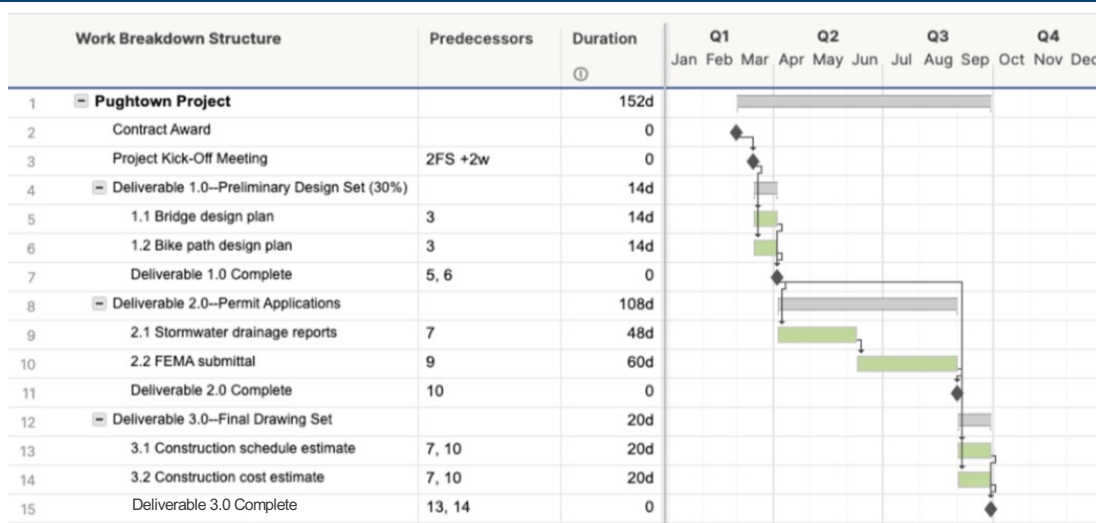
Facilitator: [Project Manager or host]
Participants: [List of attendees, including key stakeholders, clients, and team members]
Purpose: [Brief overview of the meeting objectives]

2. Project Overview

Project Description: [Brief explanation of the project scope and goals]
Client Goals and Objectives: [What does success look like for the client?]
Key Milestones and Deliverables: [Highlight critical dates and deliverables]
Budget Overview: [High-level summary of the approved budget]

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Phase III PM Software



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Phase IV PM Onboarding and Mentoring

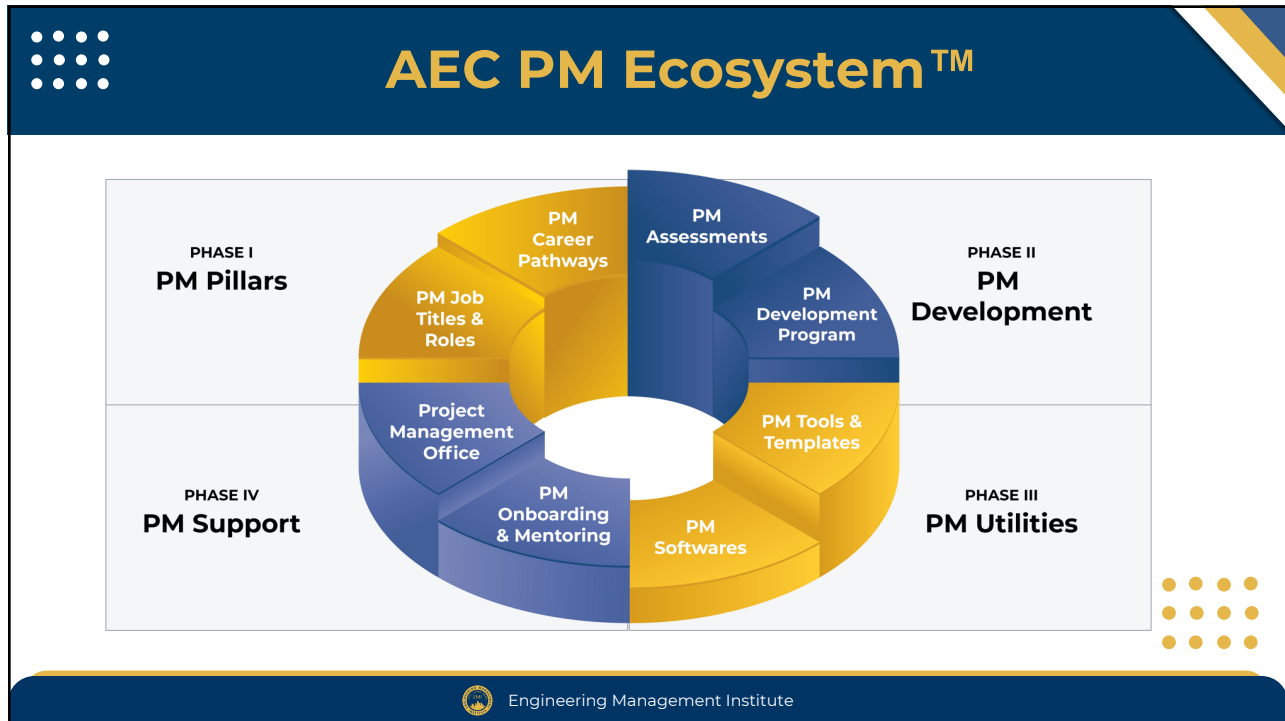


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Phase IV Project Management Office (PMO)



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*Receive Slides
and
More Information*



QUESTIONS and DISCUSSION



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The slide features a yellow background on the left side with a QR code and the text "Receive Slides and More Information". The right side is white with the EMI logo at the top, followed by the title "QUESTIONS and DISCUSSION" in large blue letters. A decorative pattern of yellow dots is located in the bottom right corner. The footer contains the EMI logo and the text "Engineering Management Institute".